

ANNUAL QUALITY ASSURANCE REPORT

2016 - 2017

Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

BENGALURU



P.K.R. ARTS COLLEGE FOR WOMEN

(Accredited with 'A' Grade by NAAC)

An Autonomous Institution – Affiliated to Bharathiar University

21, PARIYUR ROAD - 638476

GOBICHETTIPALAYAM, ERODE DISTRICT, TAMILNADU

SEPTEMBER 2017

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The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

1. Details of the Institution

1.1 Name of the Institution

P.K.R. ARTS COLLEGE FOR WOMEN

1.2 Address Line 1

127, PARIYUR ROAD

Address Line 2

POST BOX NO: 21

City/Town

GOBICHETTIPALAYAM

State

TAMIL NADU

Pin Code

638 476

Institution e-mail address

pkroffice@gmail.com

Contact Nos.

04285-222128 and 04285-224458

Name of the Head of the Institution:

Prof. Jagatha Lakshmanan

Tel. No. with STD Code:

04285-222128

Mobile:

098420 20757

Name of the IQAC Co-ordinator:

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID : TNCOGN15584

1.4 NAAC Executive Committee No. & Date:

1.5 Website address:

Web-link of the AQAR:

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	A	3.10	2013	October 25, 2013 to October 24, 2018

1.7 Date of Establishment of IQAC:

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC.

- i. AQAR 2013-2014 submitted on 14/08/2014
- ii. AQAR 2014-2015 submitted on 11/09/2015
- iii. AQAR 2015-2016 submitted on 10/08/2016

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

*MCA and MBA programmes offered by the institution are approved by the AICTE

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.11 Name of the Affiliating University

BHARATHIAR UNIVERSITY
COIMBATORE

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University UGC/ State Government/ University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes Any other (Specify) UGC - Add on courses

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="12"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="01"/>
2.3 No. of students	<input type="text" value="02"/>
2.4 No. of Management representatives	<input type="text" value="02"/>
2.5 No. of Alumni	<input type="text" value="02"/>
2.6 No. of any other stakeholder and Community representatives	<input type="text" value="02"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="02"/>
2.8 No. of other External Experts	<input type="text" value="02"/>
2.9 Total No. of members	<input type="text" value="25"/>
2.10 No. of IQAC meetings held	<input type="text" value="09"/>

2.11 No. of meetings with various stakeholders: No. Faculty
Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No
If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution
Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

Activities and contributions are 3 dimensional:

- a) Institutional development: IQAC geared up the activities associated with autonomy. 'Seeking autonomy' was an effort to move towards infrastructure development and development of people consisting of learners and teachers.
- b) Learner development: IQAC promoted 'participative learning' wherein teachers motivate learners to involve collectively in the learning process. IQAC's initiatives through NSS, YRC, RRC and CCC facilitate personality development of learners.
- c) Teacher development: IQAC's contribution in the development of faculty development programmes is noteworthy. IQAC's suggestions to sponsor teachers to seminars/ workshops/ conferences/ symposia make teachers learner friendly.

2.15 Plan of Action by IQAC/Outcome

Refer Annexure I

2.16 Whether the AQAR was placed in statutory body Yes No
Management Syndicate Any other body

Provide the details of the action taken

- The college opted for autonomy as suggested by the IQAC. A committee constituted by the UGC visited the college in March 2017 and granted autonomy.
- Nine programmes were organized exclusively for teachers to create a comprehensive idea about autonomy in association with teachers and administrators seasoned through autonomous mechanism.
- A state level seminar on 'Autonomy and Quality in Higher Education' was organized by the IQAC for the benefit of teachers at the higher education level in Tamil Nadu.
- For the development of total personality of learners many skill based activities were undertaken by different departments. Such activities are the prerogative of co-curricular wings of departments.



Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the programme	Number of existing programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / career oriented programmes
PhD	05	-	05	-
PG	14	-	14	-
UG	11	-	11	-
PG Diploma	-	-	-	-
Advanced Diploma	01	-	-	-
Diploma	01	-	-	-
Certificate	01	-	-	-
Others	-	-	-	-
Total	33	-	30	-

Interdisciplinary: In the proposed autonomous pattern, in all programmes an inter-disciplinary course is a compulsory component both at the UG and PG levels. A learner can also opt for more number of inter-disciplinary courses and thereby earn additional credits.

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

The proposed autonomous mechanism has total flexibility in curriculum construction and modification.

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester (UG&PG)	18
Trimester	-
Annual (M.Phil & Ph.D)	12

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools for PEI)

Refer Annexure II

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Updation of syllabi is in progress for all the programmes of different departments as the institution is getting ready to launch autonomy.

Salient features of updation are:

- ✓ Skill orientation
- ✓ Employment orientation
- ✓ Development orientation

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No



Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
100	82	18	-	-

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Total	
R	V	R	V	R	V
33	-	01	-	34	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	20	33	09
Presented papers	14	13	05
Resource Persons	03	-	04

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- ✓ 'Teaching through counseling' is popular and result oriented as teachers maintain a good rapport with students
- ✓ 'Group learning' is result-centred as many students are inmates of the hostels
- ✓ 'Adopting a slow learner' by teachers works well as they derive satisfaction out of it
- ✓ 'Teacher mentors' motivate slow learners
- ✓ Projects, field trips and social laboratories assist learning interactive and compact.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- ✓ Conduct of examinations and evaluation were the responsibilities of the affiliating university before the introduction of autonomy.
- ✓ Under the autonomous pattern, the institution is contemplating to adhere bar coding of answer scripts, open book examination at the MBA level, online examinations, incorporation of multiple choice questions and offering photocopy of evaluated answer scripts to examinees on request to show case that evaluation mechanism is bias free, independent and genuine. In addition, special supplementary examinations will be conducted immediately after the publication of results for the benefit of those students who are unable to complete the programme on the completion of stipulated years of study.

2.9 No. of faculty members involved in curriculum Restructuring /revision /syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

04	-	-
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2.10 Average percentage of attendance of students

85

(Cont....)

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	2016-2017					
	Total No. of students appeared	Distinction %	I %	II%	III%	Pass%
UG Programmes						
B.A. (Tamil Literature)	40	23	60	12	-	95
B.A. (English Literature)	47	6.3	87.23	4.2	-	98
B.Sc. (Physics)	51	68.63	27.45	-	-	96.08
B.Sc. (Mathematics)	108	68.7	27.6	-	-	96.35
B.Sc. (Computer Science)	89	43	55	-	-	98
B.Sc. (Information Technology)	33	36	64	-	-	100
B.C.A.	48	15	83	-	-	98
B.Com.	103	26	46	23	-	95
B.Com. (Computer Applications)	91	13	77	8	-	98
B.Com. (Professional Accounting)	20	40	40	-	-	80
B.B.A.	51	-	70	27	3	100
PG Programmes						
M.A. (English Literature)	11	9.09	90.9	-	-	100
M.Sc. (Physics)	12	100	-	-	-	100
M.Sc. (Mathematics)	36	47.2	27.78	-	-	75
M.Sc. (Computer Science)	17	70.5	29.5	-	-	100
M.C.A.	13	23	62	-	-	85
M.Com.	26	46	54	-	-	100
M.B.A	34	06	82.3	11.7	-	100

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- ✓ IQAC's contribution to strengthen teaching learning processes: Soliciting suggestions from learners to ascertain their learning difficulties and views from teachers to make learning an enjoyable exercise.
- ✓ IQAC's monitoring mechanism of teaching processes: IQAC's meetings with learners and teachers bring to light the level of satisfaction derived by learners through the performance of teachers and the feedback from teachers concerning the suitable teaching methodology applied to different segments of learners.
- ✓ IQAC's evaluation mechanism of teaching learning processes: IQAC, periodically, evaluates the results of learners both in the internal and external evaluations. Based on such evaluations, teachers are suggesting remedies to transform slow learners as right learners.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty members benefitted</i>
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	01
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	02
Summer / Winter schools, Workshops, etc.	05
Others (FDP at P.K.R)	100

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	06	-	-	-
Technical Staff	06	-	-	-



Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- ✓ At the time of selecting teachers, applicants with research qualifications are preferred
- ✓ Teachers are motivated to acquire research qualifications
- ✓ Teachers are encouraged to undertake minor/ major research projects
- ✓ Those teachers who have successfully completed their research projects are incentivized to publish their findings in research journals
- ✓ Post graduate students are encouraged to undertake research projects where there is a scope for field study/ laboratory research.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	-	04	01
Outlay in Rs.	1,30,000	-	5,31,600	3,80,000

No. of Minor Projects Applied : Nil

3.4 Details on research publications

	International	National	Others
Peer Review Journals	26	-	-
Non-Peer Review Journals	06	01	-
e-Journals	05	01	-
Conference proceedings	01	04	-

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant Sanctioned Rs.	Received Rs.
Major projects	-	-	-	-
Minor Projects	1-2 Years	UGC	5,31,600	34,559
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (<i>other than compulsory by the University</i>)	-	-	-	-
Any other(Specify) Enterpreneurship awareness camp(s)	01	EDII, Ahmedabad	1,00,000	70,000
Total	-	-	6,31,600	1,04,559

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges
Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	01	03 (Seminar)	-	-	-
Sponsoring agencies	Institution	NABARD ICSSR	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

*PMKVY - Pradhan Mantri Kaushal Vikas Yojana
TNSDC - Tamil Nadu Skill Development Corporation
ICT/RGNIYD - Information and Communication Technology Rajiv Gandhi National Institute of Youth Development

3.15 Total budget for research for current year in lakhs :

From funding agency From Management of University/College
Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution who are Ph. D. Guides

No. of students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students participated in NSS events:

University level State level

National level International level

3.22 No. of students participated in NCC events:

University level State level

National level International level

3.23 No. of Awards won in NSS:

University level State level

National level International level

3.24 No. of Awards won in NCC:

University level State level

National level International level

3.25 No. of Extension activities organized

University forum College forum

NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- ✓ Making village people as members of public libraries to motivate them to read
- ✓ Train people, especially in villages, to strengthen their human relations
- ✓ Educating members of women self-help groups to fill application blanks to avail facilities from banks
- ✓ Creating awareness among ruralities about cleanliness
- ✓ Organizing skill development programmes for Govt. Girls Higher Secondary School students
- ✓ Participating in the national literacy mission
- ✓ Creating an awareness about Shakespeare among school children in the name of 'Shakespeare Festival'
- ✓ Awareness building among school children about Yoga and Meditation
- ✓ With the direction of teachers, students conduct classes in subjects like English, Commerce, Mathematics and Computer Science for school students at the higher secondary level
- ✓ Teachers in association with students conduct games aiming at concentration of mind power among school children
- ✓ College students interact with school children in the science laboratories to expose laboratory equipments and elaborate their uses
- ✓ In the nearby villages students and teachers of physics department assist them to service home appliances and mobile phones
- ✓ The Dept of Computer Science conducted a series of awareness programmes on 'digital economy' for the benefit of students.
- ✓ Students volunteered to assist the taluk offices of this region to verify aadhaar cards for distribution
- ✓ The Department of Computer Science periodically organizes programmes exclusively for the employees of postal department to make them comfortable with microsoft office, tally and internet basics
- ✓ The Computer Science department has exclusively organized a programme for the employees of Tamil Nadu Electricity Board to make them aware of computer fundamentals
- ✓ The Department of Commerce undertook the responsibility of opening zero balance accounts in the names of all students of the college
- ✓ The Department of Management organized a programme on 'goat farming' for the farmers of nearby villages
- ✓ Awareness programme on 'Skill India' assists the public to learn about different skills and the methods through which such skills can be developed
- ✓ 'Career guidance' and 'Personality development' are the two areas where series of programmes are being conducted for the benefit of students of nearby colleges and the general public.



Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	10.22 acres	Nil	-	10.22 acres
Class rooms	60	Nil	Management	60
Laboratories	08	-	-	08
Seminar Halls	04	-	-	04
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	656	20	Management	676
Value of the equipments purchased during the year (Rs. in Lakhs)	162.89	1.96	Management	164.85
Others (Vehicles)	22	01	Management	23

4.2 Computerization of administration and library

College office is partially computerized and the library is totally computerized

(Condt...)

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value (Rs.)	No.	Value (Rs)	No.	Value (Rs)
Text Books	25778	6950547.38	1018	223866.95	26796	7174414.33
Reference Books	2855	1047598.72	176	68959.32	3031	1116558.04
e-Books	-	-	-	-	-	-
Journals	138	201285.00	-	-	138	201285.00
e-Journals	-	-	1	5000	1	5000
Digital Database	2	16500	-	-	2	16500
CD & Video	CD 1342	195327.51	8	-	1350	195327.51
	DVD 344	7892.00	23	-	367	7892.00
Projects	2813	-	214	-	3027	-
Previous year university question papers in volumes	403	-	-	-	403	-
Back volumes	3078	-	212	-	3290	-

4.4 Technology upgradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	655 less 69 condemned =586	5	26 MBPS	1	1	13	22	4
Added	40	-	-	-	-	-	-	01
Total	626	5	24MBPS	1	1	13	22	05

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- ✓ Both students and teachers have computer/ internet access
- ✓ Computer Science faculty members train teachers in other departments in areas like online transaction, networking and e-governance
- ✓ Both Physics and Computer Science departments have taken initiatives to expose technology upgradation in the day-to-day life not only to students and teachers but also to the community around.

4.6 Amount spent on maintenance in lakhs:

i) ICT	0.35
ii) Campus Infrastructure and facilities	13.29
iii) Equipments	4.68
iv) Others (Vehicles)	65.8
Total :	84.12



Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- ✓ By displaying circulars on notice boards
- ✓ Word-of-mouth communication from teachers especially class-in-charge teachers
- ✓ Counselors pronounce available support services in counseling sessions
- ✓ Peer group interactions promote support services among the needy.

5.2 Efforts made by the institution for tracking the progression

- ✓ Views of class in-charge
- ✓ Reports by mentors
- ✓ Performance in continuous internal assessment tests
- ✓ Peer group's views
- ✓ House wardens' reports in case of inmates
- ✓ Parents opinion

5.3 (a) Total Number of students

UG	PG	Ph.D	Others
1839	381	7	-

(b) No. of students outside the state

15

(c) No. of international students

Nil

No	%
-	-

Men

No	%
-	-

Women

Last Year (2015-2016)						This Year (2016-2017)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
22	53	02	749	-	826	28	61	-	747	-	836

Demand ratio : 1:1 Dropout : 9.7%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Periodical coaching is given by different departments as a support for those aspiring for:

- ✓ Bank jobs, and
- ✓ Government jobs

SAI IAS Academy is outsourced by the management to support students to face competitive examinations conducted by the TNPSC

No. of student beneficiaries

5.5 No. of students qualified in these examinations

NET	<input type="text" value="-"/>	SET/SLET	<input type="text" value="-"/>	GATE	<input type="text" value="-"/>	CAT	<input type="text" value="-"/>
IAS/IPS etc	<input type="text" value="-"/>	State PSC	<input type="text" value="-"/>	UPSC	<input type="text" value="-"/>	Others	<input type="text" value="-"/>

5.6 Details of student counselling and career guidance

Student counseling:

- ✓ College has 3 pronged approach for student counseling. The class in-charge has comprehensive information concerning her wards. Most of the academic issues of learners are sorted out at this level. The 'mentor' is the second layer in the counseling process under whom a batch of 25 students is allotted. Most of the personal problems and the academic impediments yet to be resolved are taken care of by the mentor. As the mentor is maintaining a close rapport with the wards, even the unrepresented problems of learners could also be identified by mentors to resolve. Few learners may have issues unattended by these two layers. They are taken care of by the concerned Head and in extreme cases by the principal herself. To be precise, the prevailing counseling mechanism is effective and the learners have a congenial atmosphere in the campus.

Career guidance:

- ✓ The placement of the college offers career guidance not only by senior faculty members but also by external agencies and prospective employers at periodical intervals.

No. of students benefited in counseling sessions

No. of students benefited in career guidance programmes

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
13	700	411	NIL

5.8 Details of gender sensitization programmes

Gender sensitization is behaviour related. Such programmes aims at good behaviour associated with the gender. As an exclusive institution meant for women, awareness about gender sensitization is created through ways like:

- ✓ Teachers behave like role models
- ✓ Teachers through their rapport with students instil gender sensitization aptitude
- ✓ Arranging periodical discussions concerning women empowerment.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

Source	Number of students	Amount(Rs.)
Financial support from institution		
a. Freeship for sports students	51	24,93,770.00
b. School Toppers	46	71,000.00
c. Merit Scholarship	88	2,32,500.00
Financial support from government	139	13,11,610.00
Financial support from other sources	3	37,000.00
Number of students who received International/ National recognitions	-	-

5.11 Student organized / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

- ✓ First batch of B.A Tamil Literature students demanded the introduction of M.A Tamil Literature programme. The management took efforts and the programme is in offer from this academic year 2017-2018
- ✓ As the enrolment for both UG and PG programmes in the Physics department is overwhelming, the department required more equipment to make laboratories full-fledged. The management acceded the request by supplying their requirements.
- ✓ Students demanded a reduction in fine amounts meant for delayed payment of tuition fee. Though the college is collecting the 'fine' amounts much lower than the stipulations made by the university, this demand is also acceded.



Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision

To make a centre of excellence in higher education by imparting value based quality education to rural women, to empower and make them economically independent, and socially committed to the task of building a strong nation.

Mission

Empowering the rural women by inculcating the core values of truth and righteousness and by ensuring quality in the teaching-learning process along with co-curricular and extra-curricular activities for their economic independence, social commitment and national development.

6.2 Does the Institution has a Management Information System

Yes, The Management Information System of the college covers:

- ✓ Dhandapani Rural Charitable Trust
- ✓ College Committee
- ✓ Administrative policies and procedures
- ✓ Students admission
- ✓ Staff profile both teaching and nonteaching
- ✓ Library management
- ✓ Equipments maintenance
- ✓ Fleet management
- ✓ Hostel administration
- ✓ Sports management
- ✓ Financial administration
- ✓ Future plans.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- ✓ Though the college is an affiliating one, the senior faculty members convey their views on curriculum development to the concerned Board of Studies of Bharathiar University
- ✓ Senior faculty members in the departments of Tamil, Mathematics, Computer Science, Commerce and Management have representation in the Boards of Studies of Bharathiar University

6.3.2 Teaching and Learning

- ✓ Continuous search for dedicated teachers
- ✓ Appointment of well qualified and competent teachers
- ✓ Facilitating all round development of faculty members
- ✓ Creating awareness about effective teaching methodologies
- ✓ Encouraging the use of ICT in teaching
- ✓ Encouraging interactive learning
- ✓ Motivating self learning practices
- ✓ Learning through study materials prepared by seasoned academicians
- ✓ Feedback based teaching and learning

6.3.3 Examination and Evaluation

Examinations	Evaluation
<ul style="list-style-type: none">✓ Creation of awareness about examinations✓ Examinations make learning perfect✓ Continuous assessment mechanism✓ Balanced setting of question papers by teachers	<ul style="list-style-type: none">✓ Continuous evaluation✓ Evaluation remarks by teachers✓ Post examination review and remedial measures✓ Informing the evaluation results to parents

6.3.4 Research and Development

- ✓ The Research Committee promotes research with quality
- ✓ Research experts are invited to motivate scholars to undertake quality research
- ✓ Departments organize seminars/ conferences/ workshops to kindle interest among learners about qualitative research
- ✓ Teachers are encouraged to publish quality papers in journals of repute by offering cash incentives as a step towards quality research.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- ✓ The central library has a wealth of information with user-friendly infrastructure
- ✓ The Library Advisory Committee through its periodical meetings gauge the requirements of the library and to ascertain the ways and means to fulfil them
- ✓ The management makes it a point to appoint qualified personnel to manage library very effectively
- ✓ ICT facilities are given to all departments. The management is strengthening these facilities to reach every learner and teacher
- ✓ 60 well furnished class rooms with adequate lighting and ventilation. Additional class rooms are being built to meet the future requirements
- ✓ Well equipped gymnasium and well maintained play fields for volleyball, hockey and kabadi
- ✓ An air-conditioned auditorium with in-built audio/video systems
- ✓ 24 hour protected water supply in the campus
- ✓ Uninterrupted power supply throughout the campus as the solar power system in operation has 100kw capacity.

6.3.6 Human Resource Management

- ✓ Merit and involvement are the two requirements while recruiting teachers and other supporting staff
- ✓ Development of human resources is the watchword of the management. For developing the potentials of both teachers and administrative staff, periodical personality development programmes are organized by the management
- ✓ Compensating human resources at a reasonable level as the management wants to retain talented people as teachers
- ✓ The management is imbining “team spirit” among teachers with a view to develop the same spirit among students
- ✓ While making decisions, participatory approach is followed to motivate the people concerned
- ✓ Welfare measures like ‘casual leave encashment’, ‘compensation leave’, and ‘maternity leave upto one year without pay’ are given to teachers to retain them.

6.3.7 Faculty and Staff recruitment

- ✓ The college has a competent staff selection committee and its decisions are the base for appointment
- ✓ At the time of selection, the management gives priority to merit and teaching caliber
- ✓ The college is hiring retired teachers with doctoral qualifications and practical exposure on its roll
- ✓ The college has visiting faculty to meet the requirements of learners in the areas of specialization
- ✓ The college management is very particular to retain the quality faculty members.

6.3.8 Industry Interaction / Collaboration

- ✓ The college has collaboration with PALMS, EDISSIA, ICSSR and NSDC
- ✓ Invitation to industrialists to interact with students and field visits to industrial units strengthen the collaboration between the institution and the industry.

6.3.9 Admission of Students

The college follows a liberal admission policy as it was established to serve the local people and especially for those living below the poverty line.

6.4 Welfare schemes for

Teaching	Group Insurance Coverage Casual leave encashment, compensation leave, and maternity leave upto one year without pay are also given to teachers
Non teaching	Group Insurance Coverage
Students	Comprehensive Insurance coverage to sports students For the remaining students group insurance coverage is given

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	√	NAAC & UGC	√	IQAC
Administrative	√	Directorate of Collegiate Education, Govt. of Tamilnadu	√	Various Committees

6.8 Does the University declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

6.11 Activities and support from the Alumni Association

Activities: Periodical meets

Support:

- ✓ Suggestions for curriculum reconstruction
- ✓ Invitations for placements, training opportunities and project completion
- ✓ Occasionally financial support to needy students

6.12 Activities and support from the Parent – Teacher Association

Activities: Meets at periodical intervals

Support:

- ✓ Understanding parents' requirements by teachers
- ✓ Understanding teachers' limitations by parents
- ✓ Strengthening the bond between parents and teachers
- ✓ Barriers are broken between two segments and eventual beneficiaries are learners

6.13 Development programmes for support staff

- ✓ Routine nature of the job which has the ingredient of 'job rotation' facilitates 'development' as a natural corollary
- ✓ 'Understudy' and 'motivation' are the other means for their development.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- ✓ 'Clean campus' is the mantra reverberating throughout the campus
- ✓ Campus cleaning is an endeavour by those employed for this specific purpose and at times with the support of NSS volunteers
- ✓ Switching over to solar power to meet 100% of energy requirement is eco-friendly
- ✓ Planting of saplings in and around the campus is followed by their maintenance.
- ✓ 'Significance of eco-friendliness' is taught to all students in the form of a course.



Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Innovation	Impact created
<ul style="list-style-type: none">✓ Freedom given to teachers to introduce innovative teaching mechanisms to make the learners to achieve their objects✓ Conducive environment for research✓ Balancing teaching, research and extension in such a way that 'extension' should have a due share in plans and activities.	<ul style="list-style-type: none">✓ Learners are happy in the class rooms✓ Learners are more interactive✓ Evaluation mechanism reveals that the purpose of teaching is gradually achieved✓ Creation of research aptitude✓ Teachers started registering for research degrees✓ 'Publications' – its number shows an increase✓ 'Data Collection' and 'data analysis' are the two areas where teacher researchers are very much involved✓ Quality of research is improving✓ Learners behaviour modification✓ Teachers derive satisfaction as they go beyond teaching✓ Institutional image projection is very much a reality✓ Social welfare is the outcome✓ To be precise, all stakeholders are benefited and the very purpose of education is achieved.

(Cont...)

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- ✓ The committee constituted by the UGC visited the college to ascertain the feasibility of granting autonomy and granted 'autonomous status'. Now the college is in the process of constituting statutory bodies as per the guidelines of the UGC; departments are revamping the curriculum to suit the local needs, the college management is strengthening the infrastructure and procuring books to stake the library to the required extent, and the office of the controller of examinations is making all out arrangements to complete the curriculum construction and to move forwards the creation of efficient evaluation mechanism.
- ✓ The office of the controller of examinations is created with the carpet area of 2790 sq.feet with all accessories.
- ✓ The college library procured 1194 volumes at a cost of Rs.2,92,826 during this year.
- ✓ 40 additional computer systems were added at a cost of Rs.5,04,000
- ✓ 01 bus was added to make the fleet strength as 23.

7.3 Give two Best Practices of the institution

1. Value Education
2. Club activities

Refer Annexure III

7.4 Contribution to environmental awareness / protection

- ✓ Generation and utilization of solar energy and the present capacity is 100 kw
- ✓ NSS volunteers create an awareness about gohar gas in the villages adopted
- ✓ Plantation of saplings in and around the campus.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

STRENGTHS:

- ✓ Makes the education for girls as a reality
- ✓ Higher education is at the doorsteps of the deprived sections of the society
- ✓ Farmers, daily wage earners are happy as education for their girl children is available at an affordable cost.
- ✓ Parents feel that their children are safe both in the college and hostel as the institution gives priority to 'discipline'
- ✓ Transportation facilities offered by the college makes commutation comfortable, safe, convenient to students and tension-free to parents
- ✓ Dedicated teachers make the quality of education as learner-friendly
- ✓ Mentoring, a regular practice and counseling, at times of need make the slow learners happy as their problems in learning are thrashed out then and there.
- ✓ The college is considered as one of the best colleges in Bharathiar University area as it produces not only good results but also rank holders in all disciplines at the university level.
- ✓ Class rooms, the library and laboratories are well equipped.
- ✓ Teachers design teaching methodologies to make slow learners, mediocre and bright students comfortable in class rooms.
- ✓ Periodical evaluation by teachers makes learners to understand the subject matter step by step.
- ✓ Sports loving management encourages sports persons by giving education and hostel facilities free of cost.
- ✓ Stable administration as the management and the principal go hand in hand in policies and practices.
- ✓ Co-curricular activities are designed by teachers to make learning an enjoyable exercise.
- ✓ Extracurricular activities of extension arms of the college facilitate the volunteers to learn the need for socialization and the methods through which socialisation has become a reality.
- ✓ A vibrant placement cell identifies the needs of prospective employers and shapes the learners to acquire the required knowledge and competencies to adorn jobs of their preference.
- ✓ Activities throughout the year make both learners and teachers vibrant and socially relevant. In short, woman making message is given in the college through practices.

WEAKNESS:

- ✓ Rate of attrition is more among teachers
- ✓ Aspiration among learners to secure a job is comparatively low as many parents give priority for their marriage

OPPORTUNITIES:

- ✓ Periodical organization of seminars, workshops and conferences assists learners to get insight into the latest developments in their area of specialization.
- ✓ First generation rural learners are deriving benefit through the programmes of the college.
- ✓ Creating a platform for self-employment by promoting leadership qualities and entrepreneurial skills.
- ✓ Learners are awaiting diverse faculty support.
- ✓ Many students are considering coaching classes for competitive examinations as an opportunity to settle down in jobs of their preference.

CHALLENGES:

- ✓ As many new colleges are emerging in and around Gobichettipalayam area, there is unhealthy completion between colleges
- ✓ Learners belong to first generation category but the challenges they have to face are 'global' by nature
- ✓ Shift in the medium of instruction from Tamil to English is posing threat to majority of the learners as they hail from rural background
- ✓ Learners expectations are more or their level of absorption is minimal. Teachers have handful of responsibilities finding it difficult to match both.



8. Plans of the Institution for the next year:

1. Creation of office of the controller of examinations with all facilities to facilitate the functioning of autonomous mechanism.
2. Staff rooms for department's viz., English and Tamil are to be created with all facilities.
3. The college has a plan to enter into a MoU with BSNL to make the students to undergo hands on training in the telecommunication mechanism.
4. The college has a plan to enter into yet another MoU with Chipdronics Solutions (p) Limited to facilitate the students to undergo training concerning trouble-shooting maintenance and service in electronic equipments.
5. The college is planning to buy kabadi mat to train on par with international standards.
6. MoUs with IBM and SAI IAS Academy are to be extended to offer training to students for competitive examinations and in their respective areas of specialization.
7. Planned to sign MoU with Sri Ramakrishna Mission Vidyalaya College of Arts and Science (Autonomous), Coimbatore for Knowledge Sharing Programme.

Name: Dr. P.Natesan

Name: Prof. Jagatha Lakshmanan

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Principal

**P.K.R. Arts College for Women
Gobichettipalayam - 638 476.**



ANNEXURE I

PLAN OF ACTION/OUTCOME (JUNE 2016- MAY 2017)

June 2016

Sl.No	Department	Proposal	Date of execution	Resource person(s)
1.	Commerce	Bridge Course for UG I year students	15.06.2016 to 30.06.2016	Designated Staff Members
2.	English	International Yoga day celebration	21.06.2016	Staff members and students
3.	NSS	International Yoga Day Celebration	21.06.2016	Not Executed.
4.	YRC	Blood Grouping Programme	22.06.2016	Not Executed.
5.	Tamil	Kannadhasan Birthday celebration	24.06.2016	Staff members and students
6.	NSS	Hundiyaal Counting at Pariyur Amman Temple	29.06.2016	Not Executed.
7.	YRC	Dental Awareness Programme	30.06.2016	Not Executed.

July 2016

Sl.No	Department	Proposal	Date of execution	Resource person(s)
1.	Commerce	Celebration of Chartered Accountants Day.	01.07.2016	1. S.R.Chandramouli, Auditor, Gobichettipalayam. 2.Shri.C.Balasubramaniam, Auditor, Gobichettipalayam.
2.	YRC	Blood Grouping Programme	01.07.2016	Dr.S.Kumaresan, Consultant Laparoscopic, General Surgery and Plastic Surgery, Gobichettipalayam.
3.	Tamil	Swami Vivekanandhar Memorial day	04.07.2016	Staff members and students
4.	Management	Industrial Visit – Pioneer Bake House Pvt. Ltd, Gobichettipalayam.	06.07.2016	Designated Staff members and students
5.	Management	Induction Programme	06.07.2016	Ms.Sasi Prabha, Director, SIRPI Training Resources, Chennai.
6.	College	Union Inauguration	07.07.2016	Dr.T.Devi, Dean & Head, Department of Computer Science, Bharathiar University, Coimbatore.
7.	YRC	General Awareness Programme	12.07.2016	Not Executed.
8.	Management	Industrial Visit – Podaran Foods India Pvt. Ltd, Kangeyam.	13.07.2016	Designated staff members and students
9.	Computer Science	Seminar on advanced Networking Concepts	14.07.2016	Not executed

10.	Tamil	Kamarajar and Vairamuthu Birthday celebrations	15.07.2016	Staff members and students
11.	Commerce	Inauguration of Commerce Association	16.07.2016	Dr.R.Karuppasamy, Director, Management studies, NIT, Coimbatore.
12.	Computer Science & Mathematics	Science Inaugural function	16.07.2016	Dr.J.Deenadhayalan, Principal, Gandhi Arts and Science College, Sathyamangalam.
13.	Management	Association Inauguration	20.07.2016	Ms P.W.Renxy Auxiliya, Managing Director, Tie Organisation, Coimbatore.
14.	Tamil	Association Inauguration	20.07.2016	Dr.Dhana Bakkiyam, Assistant HM, Government Ayyampalayam School, Kavindapadi.
15.	Management	Industrial Visit – SMB Pvt, Ltd., Avinashi	21.07.2016	Designated staff members and students
16.	Mathematics	SLET/NET Training Programme	25.07.2016	Dr.K.Karuppiah, Bharathiar University, Coimbatore.
17.	Tamil	One day workshop – Poem	26.07.2016	Dr.Samson Sathies Kumar, Writer. Kovai.
18.	Computer Science	EDIFY 2K16	27.07.2016	Not executed
19.	Mathematics	Programme on Astronomy	27.07.2016	S.Dhashnamoorthy, Research Advisor, Gobichettipalayam.
20.	Commerce	Guest lecture on Direct Taxes	27.07.2016 to 29.07.2016	Dr.K.Natarajan, Former Professor of Commerce, Salem Sowdeshwari College, Salem.
21.	YRC	Dental Awareness Programme	28.07.2016	Dr.S.Satheeshkumar, Consultant Orthodontist and Dentofacial Orthopaedics, Assistant Professor, J.K.K.N.Dental College, Gobichettipalayam.
22.	Computer Science	Seminar on .NET Programming and its Applications	29.07.2016	Ms. J.Kokilavani, Asst. Prof. Department of Computer Applications, Vivekanandha Institute of Information and Management Studies, Tiruchengode.
23.	Mathematics	Parents Teachers Meeting for UG first years	30.07.2016	Designated staff members and students
24.	Commerce	Training Programme on Tally	30.07.2016	R.Muralidharan, Senseware Solutions, Erode

August 2016

Sl.No	Department	Proposal	Date of execution	Resource person(s)
1.	Commerce	Guest Lecture on “Direct Tax – II”	04.08.2016	Dr.K.Natarajan, Former Professor of Commerce, Salem Sowdeshwari College, Salem.
2.	Management	Industrial visit to Tex Valley, Chithode	04.08.2016	Designated staff members and students
3.	Physics	Extension Activity – “Success within you” – (Orientation Programme) – for Arts Students	04.08.2016	Prof.A.Rathinaswami, Head of the Department, Department of Physics, P.K.R. Arts College for Women, Gobichettipalayam.
4.	Commerce	Guest Lecture on “Sale to a Company”	05.08.2016	Dr.K.Natarajan, Former Professor of Commerce, Salem Sowdeshwari College, Salem.
5.	Mathematics	Workshop on Mathematical software	05.08.2016	Ms.A.Tamilendhi, Vellalar Arts & Science College, Erode.
6.	Physics	Extension Activity – “Success within you” – (Orientation Programme) – for Science Students	05.08.2016	Prof.A.Rathinaswami, Head of the Department, Department of Physics, P.K.R. Arts College for Women, Gobichettipalayam.
7.	NSS	Inauguration Function	05.08.2016	Dr.G.P.Dhanapal, Former Joint Director of Medical Services, Tripur.
8.	YRC	Inauguration	05.08.2016	Dr.Anbumalar, DCH, Govt.hospital, Gobichettipalayam.
9.	English	Inauguration of Literary Association	06.08.2016	Dr.P.Ilamaran Associate Professor & Head, Department of English, PSG College of Arts & Science, Coimbatore.
10.	Commerce	Guest Lecture on “Monetary and Fiscal policies”	06.08.2016	Prof.M.Ramasamy, Part – Time Professor, Department of Management Studies, P.K.R.Arts College for Women, Gobichettipalayam.
11.	NSS	Breast Feeding Awareness Programme	06.08.2016	Dr.Anbumalar, DCH Govt. Hospital, Gobichettipalayam.

12.	YRC	Breast Feeding Awareness Programme	06.08.2016	1.Dr.G.P.Dhanapal, Former Joint Director of Medical Services, Tripur. 2.Dr.Sathya Sundari,IMA, Gobichettipalayam.
13.	Commerce	Visited Book Exhibition at Erode.	10.08.2016	Staff and students.
14.	NSS	Youth Day Celebration	12.08.2016	Mr.M.Murugesan, Health Inspector, Govt. Primary Health Centre, Ayalur.
15.	NSS	AIDS Awareness Programme	12.08.2016	Ms.S.Chithra, Counselor, AIDS Control Programmes, Govt. Primary Health Centre, Thiruvallur.
16.	YRC	Youth Day Celebration – HIV Awareness	12.08.2016	1. Mr.M.Murugesan, Health Inspector, Govt. Primary Health Centre, Ayalur. 2. Ms.S.Chithra, Counselor, AIDS Control Programmes, Govt. Primary Health Centre, Thiruvallur.
17.	Mathematics & Computer Science	Intercollegiate meet –SIGMA & EDIFY 2016	17.08.2016	1. Dr.Selvamani, Assistant Professor, Department of Mathematics, Karunya University, Coimbatore. 2. Mr.Raja Appachi, Founder and CEO, One Whistle Inc., California,U.S.A.
18.	Management	International conference on ‘Services marketing’	19.08.2016	Inauguration: Dr.S.Nakkiran, Professor of Cooperative management, Ambo University, Ethiopia. Valediction: Dr.R.Dayanandhan, Head & Professor, Department of Natural Economics & Management, Ethiopia.
19.	Management	Placement Training on Speed Mathematics	20.08.2016	Mr.Thangavel Rajan, Senior Soft Skills Trainer, Erode.
20.	Management	Extension Activity- Training programme on Goat farming	20.08.2016	Dr.S.Karthikeyan, Assistant Professor, Veterinary College and Research Institute, Tirunelveli.
21.	Mathematics	SLET/NET Training Programme	20.08.2016	Dr.K.Karuppiyah, Programme Officer, Bharathiar University, Coimbatore.
22.	Commerce	Guest Lecture on “Marketing of Health Services”	22.08.2016	Dr.RM.Chidambaram, Research advisor, P.K.R. Arts College for Women, Gobichettipalayam.

23.	Physics	Seminar on “Thin Flim Physics”	22.08.2016	Dr.T.S.Senthil, Associate Professor and Head, Department of Physics, Erode sengunthar Engineering College, Thudupathi, Erode.
24.	Tamil	Sangam Literature – Discourse	22.08.2016	Dr.Aranganathan, Tamil Nadu open university, Chennai.
25.	Computer Science	Workshop on .NET & PHP	23.08.2016	Not executed
26.	Management	Industrial visit to Tex Valley, Chithode & Nattusakkarai Urpathiyalargal Sangam, Kavindapadi.	23.08.2016	Designated staff members and students
27.	YRC	General Awareness Programme	23.08.2016	Not Executed.
28.	English	Shakespeare Festival	26.08.2016	Dr.P.Rajani, Guest faculty, Bharathiar University, Coimbatore.
29.	Commerce	Study Tour for III Year UG and II Year PG Students	26.08.2016 to 29.08.2016	Designated Staff members and students.
30.	Management	Placement Training on Logical Reasoning	27.08.2016	Mr.Prakash Raguraman, BIZ Analyst and Corporate Trainer, Coimbatore.
31.	Management	Guest Lecture – Awareness about Annamalai University Distance Education programmes	27.08.2016	Ms.R.Raja Kumari, Liasion officer, Erode.
32.	Management	Personality Development programme	30.08.2016	Ms. P.W.Reni Auxiliya, Founder & CEO, IGURU Academy and Tie organization, Coimbatore.
33.	Management	Guest Lecture on Art of Selling	31.08.2016	Mr.Shanmugam, Managing Director, TipTop, Erode.
34.	Management	Extension activity- Banking Awareness Programme	31.08.2016	Trainer from Apollo Computers, Gobichettipalaym.

September -2016

Sl.No	Department	Proposal	Date of execution	Resource person(s)
1.	English	Extension activity: Introducing Shakespeare to Bharathi Vidhyalaya School & Kamban Matriculation school children	01.09.2016	Designated staff members
2.	Management	Alumnae Interaction	02.09.2016	UG and PG Alumnae
3.	Computer Science	Seminar on .NET Application	08.09.2016	Mr.Yogeshwaran, SRM Infotech, Tiruchengode.
4.	NSS	World Literary Day	08.09.2016	Dr.RM.Chidambaram, Research Advisor, P.K.R. Arts College for Women, Gobichettipalayam.
5.	Management	Guest Lecture on Stress Management	09.09.2016	Prof.A.Rathinaswamy, Director, Learn to Learn Academy, Udumalpet.
6.	Mathematics	One day seminar on Statistics & its Applications	09.09.2016	1.Dr.P.Nalini, KCT, Coimbatore. 2.Dr.S.Jaisankar, KCT, Coimbatore.
7.	YRC	Blood Donation Camp	09.09.2016	Dr.P.T.Anand, Chief Medical Officer, Government Hospital, Gobichettipalayam.
8.	Management	Placement training on Speed Mathematics	10.09.2016	Mr.Thangavel Rajan, Senior Soft Skills Trainer, Profile trace, Erode.
9.	Mathematics	SLET/NET Training Programme	10.09.2016	Dr.K.Karuppiyah, Bharathiar University, Coimbatore.
10.	Commerce	Industrial Visit to SCM Garments Private Limited, Anai Pudhur, Avinashi.	10.09.2016	Designated staff members & Students.
11.	NSS	Bharathiar Day	10.09.2016	Staff members and students
12.	English	ELT Workshop- Teaching Prose, Poetry and Grammar	14.09.2016	1.Prof.N.Krishnaswamy, ELT Expert and Former Professor of English, EFLU, Hyderabad. 2. Prof.Lalitha Krishnaswamy, Educationist and Visiting Professor of English, Jain Viswabharathi University, Rajasthan. 3.Prof.R.V.Ram, ELT Expert, Dean (English studies), P.K.R Arts College for Women, Gobichettipalayam.

13.	Management	Placement training on Soft skills Development	14.09.2016	Ms. P.W.Reni Auxiliya, Founder & CEO, IGURU Academy and Tie organization, Coimbatore.
14.	English	Seminar on UGC NET	15.09.2016	Ms.Anusha Chandramohan, Ms.Dhivyabharathi, Ms.J.T.Divya, Asst.Professors, Sastra University, Kumbakonam
15.	Management	Industrial Visit to TANTEA factory, Ooty	15.09.2016	Designated staff members & Students
16.	Tamil	Bharathiar Memorial Day	15.09.2016	S.Bharathi, Regional Transport office, Erode.
17.	Commerce	One Day Symposium on Auditing & Assurance	15.09.2016	1.CA.RamanujamRaghevan, Practising Chartered Accountant, Chennai. 2. CA.S.Rathnagiri, Practising Chartered Accountant, Sivakasi. 3. CA.C.Senbaga Moorthy, Secretary, Sivakasi Auditors' Association, Sivakasi.
18.	Management	Industrial Visit to Madura coats, Gobichettipalayam	17.09.2016	Designated staff members & Students
19.	Tamil	Yoga class	17.09.2016	Vethathiri Ashram Gobichettipalayam.
20.	Computer Science	Seminar on Cloud Computing	21.09.2016	Dr.S.Gladston Raj, Head, Department of Computer Science, Government College, Tiruvanandhapuram, Kerala.
21.	Management	ICSSR Sponsored Seminar on Rural Women Entrepreneurship and Skills Development in India	22.09.2016 & 23.09.2016	Inauguration: Ms.J.Mohanasundari, Managing Director, Sharp Electrods, Coimbatore. Valediction: Ms.Sasi Prabha, Director, Sirpi Training Resources, Chennai.
22.	NSS	NSS Day	24.09.2016	Designated staff members & Students
23.	YRC	General Awareness Programme	25.09.2016	Not Executed.
24.	Mathematics	One day seminar on Foundation in Analysis	26.09.2016	Mr.N.Annamalai, Research Scholar, Bharathidhasan University, Trichy.
25.	Management	Placement Training		Not executed
26.	Management	Induatrial Visit to Cavin care Pvt.Ltd., Bhavani	-	Not executed

27.	Management	Industrial Visit to Nature care carton, Gobichettipalayam	-	Not executed
28.	Management	Industrial Visit to Pioneer Bake House, Vellalalayam	-	Not executed

October 2016

Sl.No	Department	Proposal	Date of execution	Resource person(s)
1.	YRC	First Aid Awareness Programme	04.10.2016	Not Executed.
2.	Tamil	Saraswathi Pooja Celebration	08.10.2016	Staff and students
3.	Management	Guest Lecture on Research Methodology	15.10.2016	Dr.S.Parthiban, Associate professor & Head, Department of Management, Gobi Arts & College, Gobichettipalayam.
4.	Commerce	Guest Lecture on Taxation	27.10.2016	Dr.K.Natarajan, Director of Management Studies, P.K.R.Arts College for Women, Gobichettipalayam.
5.	Computer Science	Seminar on Green Computing	-	Not Executed

November 2016

Sl.No	Department	Proposal	Date of execution	Resource person(s)
1.	English	Workshop on writing and grammar	03.11.2016	Prof.R.V.Ram, Dean, Department of English studies, P.K.R Arts College for Women, Gobichettipalayam.
2.	English	Guest Lecture on Poetry	18.11.2016	Mr.K.Ravi Kumar, Head Master, Municipal Higher Secondary School, Muruganpudur, Gobichettipalayam.
3.	YRC	Disaster Management Training	28.11.2016	Not Executed.

December 2016

Sl.No	Department	Proposal	Date of execution	Resource person(s)
1.	NSS	Hundiyaal Counting	01.12.2016	Volunteers
2.	Management	Placement Training on “Speed Maths”	05.12.2016	Mr.Thangavel Rajan, Senior Soft Skills Trainer, Profile Trace, Erode.
3.	Tamil	Bharathiar Day	12.12.2016	Dr.Puzhalanthi, Assistant Professor in Tamil, Sivakiri, Bharathiar University.
4.	Computer Science	Placement Awareness Programme	12.12.2016	Prof.R.V.Ram, Dean, Department of English studies, P.K.R Arts College for Women, Gobichettipalayam.
5.	Management	Placement Training on “Personality Development”	17.12.2016	Ms. P.W.Reni Auxiliya, Founder TIE organization, Coimbatore.
6.	Computer Science	Awareness Programme on Digital Economy	20.12.2016	Dr.S.Jayasankari, Assistant Professor in Computer Science, P.K.R. Arts College for Women, Gobichettipalayam.
7.	Computer Science	Extension activity on Digital Economy	21.12.2016 & 22.12.2016	Designated staff members & Students
8.	Computer Science	Mehandhi competition & Cookery competition	21.12.2016 & 30.12.2016	Computer Science students
9.	Mathematics	Ramanujam Day Celebration	22.12.2016	Mr.Thangavel Rajan, Senior Soft Skills Trainer, Profile Trace, Erode.
10.	YRC	Awareness on Health and Hygiene	26.12.2016	Not Executed
11.	English	Transcendental Meditation	27.12.2016-31.12.2016	Mr.T.C.Perumal, Maharishi Vidhyalaya, Chennai.
12.	Computer Science	Awareness programme on E-Banking	28.12.2016	Dr.M.Jayanthi, Department of Commerce, Kongu Arts and Science college, Erode.
13.	Management	Industrial Visit to ‘Pioneer Bake House’, Vellalalayam.	28.12.2016	Designated staff members & Students
14.	Computer Science	Seminar on Big Data- Impact on IT Industry.	29.12.2016	Ms.N.Krishnaveni, Assistant Professor in Information Technology, Avinashi lingam University, Coimbatore.

15.	Management	Guest Lecture	29.12.2016	Mr.Shanmuga Perumal, Managing Director, Pariyur Amman Paper Boards Ltd, Erode.
16.	YRC	Disaster management awareness programme	29.12.2016	Mr.K.Mohan Kumar, State Faculty, Disaster Management team, Tamil Nadu.
17.	NSS	Hundiya Counting	01.12.2016	Volunteers
18.	Commerce	Workshop on “Employability skills”	29.12.2016 & 30.12.2016	Ms. JC R. Sasiprabha, International trainer, Sirpi institute, Chennai.
19.	Computer Science	Seminar on Invest Correctly	30.12.2016	Mr.Mahesh Kumar, ICT Academy, Coimbatore.
20.	Computer Science	Seminar on Digital Economy	30.12.2016	Mr.Praveen, Manager, South Indian Bank, Gobichettipalayam.
21.	Physics	Seminar on “Significance of Energy Storage Devices”	30.12.2016	Dr.N.Siva kumar, Assistant Professor, PG & Research department of Physics,Chikkaiah Naicker College,Erode.
22.	Computer Science	One day trip to Madurai	31.12.2016	Students and staff members (Final year B.Sc Computer Science ‘A’ & ‘B’)
23.	Physics	Extension Activity Workshop on “Servicing of mobile phones & home appliances”	31.12.2016	S.Ramesh kumar, Ram cellular services, Gobi.
24.	Management	Industrial Visit to Pariyur Amman Spinning mills, Gobichettipalayam & Nalan foods, Sathyamangalam	-	Not Executed
25.	Management	Industrial Visit to VVR Bricks, Oil company, Vellalapalayam.	-	Not Executed

January 2017

Sl.No	Department	Proposal	Date of execution	Resource person(s)
1.	Tamil	Seminar on 'Basics of Computer'	03.01.2017	Dr.Elangovan, Pandicherry University, Pandicherry.
2.	Mathematics	Employability skills	03.01.2017 & 05.01.2017	JC R.Sasiprabha, International Trainer, SIRPI, Chennai.
3.	Management	Industrial Visit	03.01.2017	Sharp Electrodes, Coimbatore.
4.	Computer Science	Singing Competition	04.01.2017	Computer science students
5.	Computer Science	Soft skill Development	05.01.2017 &06.01.2017	JC R.Sasiprabha, International Trainer, SIRPI, Chennai.
6.	Management & Commerce	One day seminar "Dynamics of Demonetization"	05.01.2017	1.Dr. R. Karuppasamy, Director of Management Studies, Nehru Institute of technology, Coimbatore. 2.C.A.T.VSubbunayanan, Chartered Accountant, Erode. 3.Dr. A. Karthikeyan, Deputy General Manager, Indian Overseas Bank, Chennai.
7.	Mathematics	National Conference on Differential Equations and its Applications	06.01.2017	1.Dr.K.Sakthivel, IIST-DST, Department of Mathematics, IIST,Trivandrum. 2. Dr.P.Karthikeyan, Associate Professor, Department of Mathematics , Sri Vasavi College, Erode. 3.Dr.A.Anguraj, Associate Professor, Department of Mathematics, PSG College of Arts & Science, Coimbatore.
8.	Mathematics	SLET/NET Training Programme	07.01.2017	Dr.K.Karuppiyah, Programme Officer, Bharathiar University, Coimbatore.
9.	Computer Science	One day trip to Madurai	07.01.2017	Students and staff members (Final year B.C.A)
10.	YRC	Awareness on Health and Hygiene	07.01.2017	Ms. D. Meghala, State Faculty, Disaster Management Team, Tamil Nadu.

11.	Management	One Day Trip	09.01.2017	Black Thunder Amusement Park, Mettupalayam.
12.	Management	Guest Lecture- An Overview of LIC Schemes	09.01.2017	Mr. A.Venkata Subramanian, LIC Agent & Member in Corporate Club, Gobichettipalayam.
13.	Computer Science	Exhibition	10.01.2017	Dr. S. Thavamani, Assistant Professor in Computer Applications, SNR Arts & Science College, Coimbatore.
14.	Management	Research Workshop	10.01.2017 & 11.01.2017	Dr.S.Jaishankar & Dr.P.Nalini, Assistant Professor, KCT Business School, Coimbatore.
15.	English	UGC NET/SET Coaching Programme	10.01.2017 & 11.01.2017	1. Dr.D.E.Benet, Associate Professor, National College, Trichy. 2. Ms. Mathagi, Assistant Professor, Department of English, P.S.G.R. Krishnammal College, Coimbatore. 3. Dr.Natarajan, Assistant Professor, Department of Business Administration, National College, Trichy.
16.	Management	Faculty Development Programme	11.01.2017	Dr.S.Jaishankar , Assistant professors, KCT Business School, Coimbatore.
17.	Physics	Special Lecture on “Introduction to Astronomy, Astrophysics and Cosmology”	11.01.2017	Dr.Haresh M.Pandya, Associate Professor & Head, Department of Physics, Chikkana Gov.Arts College, Thiruppur.
18.	Mathematics	One day workshop on Numerical Methods	11.01.2017	Dr.P.Harikrishna, Associate Professor, Kongu Engineering College, Erode.
19.	Tamil	Pongal Celebrations	12.01.2017	Staff members & Students.
20.	NSS	Youth Day Celebration	12.01.2017	Mr. V.G.Praveen, Manager, The South Indian Bank Ltd, Gobichettipalayam.
21.	Tamil	Mega Event	27.01.2017	Dr.Palanisamy, Former HOD, Gobi Arts College, Gobi. Dr.Selvam, Navarasam Arts College, Arachalur.

22.	YRC	Old Age Home visit	28.01.2017	Not Executed
23.	Management	Inter Collegiate Meet	30.01.2017	Association of Charismatic Management Executives (ACME)
24.	Management	Out Reach Activity - Career Guidance Program	30.01.2017	Dr.S.Selvam, Professor of Emeritus, IIT, New Delhi.

February 2017

Sl.No	Department	Proposal	Date of execution	Resource person(s)
1.	Management	One Day Trip (PG)	1.02.2017	Veegaland Amusement Park, Cochin.
2.	Physics	Inter Collegiate Meet "Spectra"	1.02.2017	Inauguration: Dr.V.Annamalai, Assistant Professor, Chikkana Gov.Arts College, Thiruppur. Valediction : Dr.G.Shanmuga Velayudham, Associate Professor of Physics, School of Physics, Bharathiar University, Coimbatore.
3.	Mathematics	Talk on Research Methodology	03.02.2017	Dr. M.Eswara Moorthy, Vellalar College for Engineering & Technology, Thindal, Erode.
4.	Management	Industrial Visit	03.02.2017	SMB Foods Private Limited, Avinashi.
5.	Commerce	Seminar on "Insurance and its Potential"	03.02.2017	Mr. A.Venkatasubramanian, LIC of India, Gobichettipalayam.
6.	Management	Industrial Visit to Mysore & Bangalore	03.02.2017 & 04.02.2017	Designated staff members & Students
7.	English	Literary Expo' 17	07.02.2017	Ms. J.Sripadmadevi, Assistant professor, Post Gradute Department of English, Nirmala College for Women, Coimbatore.
8.	Computer Science	Seminar on Soft Skills	08.02.2017	Mr.B.Murali, Associate Professor, Department of Computer Science, PSG Arts & Science College. Coimbatore
9.	Management	Extension Activity: Competitive exams - Awareness Programme	10.02.2017	Ms.P.Bhuvaneshwari. III B.A (Tamil), P.K.R. Arts College for Women, Gobichettipalayam.

10.	YRC	Deworming Day	10.02.2017	YRC Programme Officers.
11.	Management	Extension Activity: Competitive exams - Awareness Programme	13.02.2017	Ms.P.Bhuvaneshwari. III B.A (Tamil), P.K.R. Arts College for Women, Gobichettipalayam.
12.	NSS	“Awareness Programme about Health”	14.02.2017	Dr.K. Rayappan Ayya. B.A, M.S.W,OLL.,
13.	Commerce	Two days National seminar on “Enhancing Agricultural Productivity”	15.02.2017 & 16.02.2017	1.Thiru. V. Chelladurai, General Manager, NABARD, Chennai. 2.Thiru.A.P.Sivasubramanian, General Manager (Retd), Central Co-operative Bank, Thoothukudi. 3.Dr.M.Revathibala, Associate Professor& Head, PG & Research Department of Commerce, Kongunadu Arts & Science College, Coimbatore. 4.Dr. L.P.Swaminathan, Professor & Head (Retd), Department of Agricultural Economics, Agricultural University, Coimbatore. 5.Dr. R.Radhika, Associate Professor& Head, Department of Economics, Sri GVG Vishalakshi College for Women, Udumalpet. 6.Dr.K. Natarajan , Director of Management Studies, P.K.R Arts College for Women, Gobi.
14.	Management	Guest Lecture on Currency Trading.	16.02.2017	Mr.S.Gandhinathan, Head of UAE Exchange, Gobichettipalyam.
15.	Management	Parents – Teachers Meeting	17.02.2017	Final BBA
16.	Mathematics	Career Development Programme on Mathematics	22.02.2017	Dr.R.Sankara Subramanian, Head & Professor of Mathematics, Kalaignar Karunanithi Institute of Technology, Coimbatore.
17.	Commerce	Career Development Programme	22.02.2017	Dr.R.S. Sankara Subramanian, Head of Department of Mathematics, Kalaignar Karunanidhi Institue of Technology, Coimbatore.

18.	Commerce	Entrepreneurial Development Programme	23.02.2017	Mr.S.Venkatesan, Manager, DELOITTE (Multi National Firm), Bangalore.
19.	Tamil	One day Seminar	23.02.2017	Dr.V.Jaya, HOD Tamil Department, Bharathiar University, Coimbatore. Dr.K.Padmavathi, HOD Tamil Department, PSG Arts & Science College. Coimbatore
20.	Management	Industrial Visit	27.02.2017	S.S.Coco Products, Kangeyam.
21.	Management	Industrial Visit	27.02.2017	Murugan Oil Company, Kangeyam.
22.	Management	Extension Activity – Career Guidance Programme for School Students	28.02.2017	Government Higher Secondary School, Kasipalayam.
23.	Computer Science, Mathematics & Physics	Seminar on Applications of Science and Technology in the day to day life	28.02.2017	Dr.V.N.Vijayakumar, Associate Professor (Senior Grade), Department of Physics, Bannari Amman Institute of Technology, Sathyamangalam.
24.	Commerce	Workshop on “Research Methodology for budding Researchers”	28.02.2017	Dr. R.Karupphasamy, Director of Management Studies, Nehru Institute of technology, Coimbatore.

March 2017

Sl.No	Department	Proposal	Date of execution	Resource person(s)
1.	Mathematics	Worshop on Applications of Mathematics in Day to Day life	02.03.2017	Dr.R.Selvamani, Assistant Professor in Mathematics, Karunya University, Coimbatore.
2.	Mathematics	SET/NET Training Programme	04.03.2017	Dr.K.Karuppiah, Bharathiar University, Coimbatore.
3.	YRC	Eye Camp	07.03.2017	Mr.A.Karthick Varman, Thulasi Pharmacy, Gobichettipalyam.
4.	English	Literary Association Valediction	23.03.2017	Mr.K.Senthil Kumar, Assistant Professor, Gobi Arts and Science College, Gobichettipalyam.

5.	Commerce	Valediction of Commerce Association	23.03.2017	1.Mr.S.Arulraj, Head of Department of Commerce, Bharathidasan College of Arts & Science, Erode. 2.Mr.A.Selvaraj, Head of Department of Commerce, Gobi Arts & Science College, Gobi.
6.	Mathematics, Computer Science & Physics	Valediction of Science Association	24.03.2017	Ms. J.Boomathi, Assistant Professor, Gobi Arts and Science College, Gobichettipalyam.
7.	Tamil	Valedictory Function	24.03.2017	Dr.P.Gomathi, Tamil Department HOD,Nandha Arts College,Erode.
8.	Management	Valedictory Function	25.03.2017	Dr.Srividhya sivakumar, Consultant, Wordsmith, Coimbatore.
9.	Management	Guest Lecture	-	Not Executed.
10.	Management	Industrial Visit	-	Not Executed.

ANNEXURE – II

FEEDBACK FROM STAKEHOLDERS

Following are the stakeholders of the college.

- Learners
- Teachers
- Parents
- Alumnae
- Prospective employers.

IQAC periodically collects feedback from the stakeholders mentioned above and the following is an analysis of their feedback.

Learners feedback is the composition of three sets of information:

1. Students feedback about the quality of teaching to the concerned Heads.
2. Student representatives feedback about the performance of teachers to the Principal in the class committee meetings held twice in a semester.
3. Students performance in the continuous internal assessment tests and end- semester examinations.

Students' feedback in these three formats set the tone of teaching methodology followed by teachers and the level of understanding made by students. If the gap between the two is wide, it is the responsibility of the teachers to make the methodology learner friendly. Students feedback should never be construed as a fault finding exercise. Instead it gives an opportunity to teachers to make a change in the teaching methodology for the benefit of students.

Alumnae express their experiences in the campus and the expectations of employers in their periodical meets. Their feedback is helpful to draw the academic plans of the institution. Such plans include the programmes to be launched, add-on programmes to be designed, and the value addition to be given in the existing programmes.

Departments invite entrepreneurs and employers to ascertain their views about the present day students. Their feedback makes the teachers to concentrate much on promoting communication ability of students and exposing learners to practical assignments rather than mere teaching in the class.

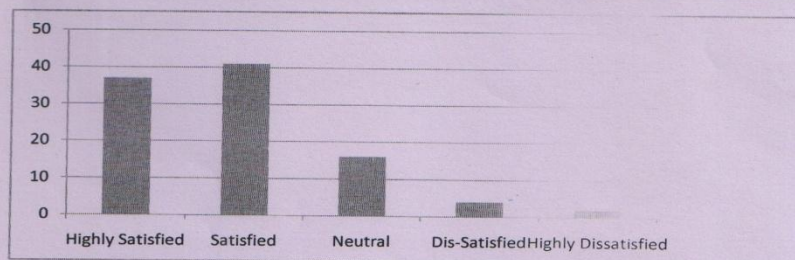
Though the opportunities (Departmental staff meetings, Alumnae meets, Parents meets, Employers meets) to get the feedback from stakeholders to enrich the curriculum are many, their fruition is minimum as the university depends much on the views of the concerned Boards of Studies.

It is the routine in the college that the outgoing students have to fill a feedback form bringing out the overall experience of the learners in the campus. From the experience of the institution, the feedback is dependable to take the follow-up action.

Sample copies of analytical reports of the department and the hostel are enclosed for ready reference.

P.K.R. ARTS COLLEGE FOR WOMEN, GOBI
DEPARTMENT OF COMPUTER SCIENCE
STUDENTS' OVERALL CAMPUS EXPERIENCE FEEDBACK
UG FORM 1 STRENGTH :167 BATCH 2014-2017

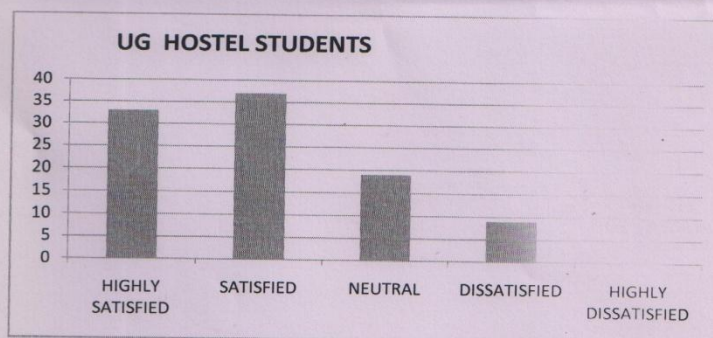
S.NO	ASPECT	HIGHLY SATISFIED	SATISFIED	NEUTRAL	DIS-SATISFIED	HIGHLY DISSATISFIED
1	BRIDGE COURSE	28	104	30	5	
2	ENGLISH COMMUNICATION CLASS	45	87	31	4	
3	SYLLABUS OF THE COURSE	50	75	25	17	
4	REMEDIAL CLASS	49	73	38	5	2
5	CONDUCTING CIA TEST	52	83	31	1	
6	CO-CURRICULAR ACTIVITIES	50	73	38	6	
7	TEACHING METHOD	69	75	22	1	
8	ACCESSIBILITY OF THE MANAGEMENT	47	74	41	4	1
9	ACCESSIBILITY OF THE TEACHERS	80	62	25		
10	LIBRARY MATERIALS	100	55	12		
11	PLACEMENT ACTIVITIES	88	61	17	1	
12	VALUE EDUCATION	90	62	11	2	0
13	CLUB ACTIVITIES	75	66	18	8	
14	MENTORING SYSTEM	79	62	25	1	
15	ENGLISH LANGUAGE LAB	63	68	35		1
16	OTHER SUBJECT LABORATORIES	70	66	26	5	
17	INTERNET FACILITY	73	71	20	2	1
18	EXTRA- CURRICULAR ACTIVITIES	61	74	30	11	
19	OVERALL INFRASTRUCTURE	33	87	38	3	6
20	DRINKING WATER FACILITIES	87	50	22	2	1
21	REST ROOM FACILITIES	68	56	17	19	7
22	CAMPUS ENVIRONMENT	60	59	32	12	4
23	CANTEEN FACILITIES	27	54	45	25	16
24	COLLEGE BUS FACILITY	30	65	30	22	20
	TOTAL	1474	1662	659	156	59
	%	36.776447	41.46707	16.44212	3.89221557	1.47205589



STUDENTS' OVER-ALL CAMPUS FEEDBACK

Form 2: UG STUDENTS (47)

S.No	ASPECT	HIGHLY SATISFIED	SATISFIED	NEUTRAL	DISSATISFIED	HIGHLY DISSATISFIED
1	Hostel Accomodation	6	29	11	1	
2	food	26	15	4	2	
3	Study hour	17	24	4	2	
4	Rest Room	15	23	7	2	
5	Recreation facilities (T.V, NEWSPAPERS, INDOOR GAMES ...)	16	14	12	5	
6	Gymnasium	11	12	8	13	3
7	Doctor's visit	16	10	5	11	5
8	Phone Facility	13	17	12	5	0
9	Mess Fee	14	16	17	0	0
10	Holidays	13	14	15	5	0
11	Laundry charges	23	18	4	2	
	TOTAL	170	192	99	48	
	%	32.882012	37.1373308	19.14894	9.284332689	0



ANNEXURE – III

BEST PRACTICES I & II

VALUE EDUCATION AS A BEST PRACTICE:

1) Objective of the practice:

To uphold the core values with ‘truth’ and ‘righteousness’.

2) Needs addressed and the context:

‘Values’ are the base to lead a meaningful life. They are the guideposts to act with clear vision, prudence and determination. Values, though result – oriented, have an appreciable purpose.

Value education sessions are arranged with the following contexts:

- Upholding traditional beliefs and values.
- How to safeguard values in the modern life?
- Imbibing national and patriotic spirits.
- Diversified cultures, cultural values, and unity in diversity.
- Culture of present day learners.
- Socialisation and social values
- Social evils
- Impact of socialisation on social evils
- Role of family in the social unit
- Joint families Vs Nuclear families.
- Religious faith and religious values
- Religion – A boon or bane?
- Human values and interpersonal relationship.
- What ails inter- personal relationship?
- Status of women in India.
- Role of education in raising the status of women.
- Women empowerment
- Health and hygiene

- How to improve health and hygiene?
- Right eating habits
- Issues concerning environment
- Cohesive attitude among youngsters
- Role of reading and writing in value upgradation
- Gender discrimination and generation gap
- Gender sensitization
- Declining political values
- Current problems and issues.

3) The practice:

The student strength of the college is divided into groups of 20-30 each and each group has a staff advisor. Every week, Value Education sessions are organised on Saturdays for an hour. Cultural erraticism and its influence on the younger generation assist the Principal to identify the 'value' to be discussed in a session. A brief outline about the chosen 'value' to be deliberated in the forthcoming session is prepared and circulated among all staff members in advance to make the session as an oriented dialogue. As the staff advisor never indulges in monologue and ever encourages the student to speak in the language in which she is comfortable, students come out openly and make these sessions an outlet to release their inner feelings freely and understand that 'disciplined way of life' is not something enforced on them but it is inherent.

'Value erosion in modern life', 'Nationalism and Patriotism: Views of Youngsters', 'Behaviour modification amongst youngsters', 'How youngsters become prey to social evils?', 'Socialisation is a life long journey', 'How to inculcate joint family impact in nuclear families?', 'Religious harmony', 'Cohesive approach in the daily routine', 'Regulations: Are they imposed or inherited? 'Human values', 'Tips for good health and hygiene', 'Optimum size of a family', 'Relationship between parents and children', 'Successful women managers', 'Life sketches of eminent personalities', 'Gender sensitization', 'Women empowerment' are some of the value oriented topics discussed in length in the recent past.

Mentoring is yet another channel for value education. Here a brief note about mentoring mechanism assists one to understand the inseparable relationship between values and mentors' attitude. The 'mentor' is the second layer in the counseling process (the first

layer being the class-in-charge who has comprehensive information about her wards) under whom a batch of 25 students is allotted. Most of the personal problems and the academic impediments yet to be resolved are taken care of by the mentor. As the mentor is maintaining a close rapport with the wards, even the unrepresented problems of learners could also be identified by mentors to resolve. Mentoring is a mutual effort wherein students' feedback assumes greater significance as mentors encourage students to react.

4) Evidence of success:

- Learners enjoy value education sessions as they have an outlet to pour their feelings and to interact with matured minds.
- Employers prefer those who are graduated from P.K.R. Arts College for Women for their discipline in performing their duties. Alumnae in their meets proudly pronounce the impact of value education sessions in moulding them.
- Parents convey their happiness, at the meets of Parent-Teachers Association about the transformation in their childrens' attitude towards sharing family responsibilities, confidence building, supportive and friendly approach towards their neighbours and relatives, firmness concerning the timing of marriage, and respecting elders. The institution is of the firm opinion that this transformation is possible only through value education sessions.
- Teachers are happy as counseling takes place in these sessions as they are interactive and practical. By simply listening to the views of students, even the incorrigible are tamed. Many junior teachers, who were deprived of these opportunities in their colleges, enjoy these sessions as they learn 'values' and their significance in life. In the academic system, those who had served in P.K.R. are preferred by other educational institutions for their attachment towards 'values' of the chosen profession.

5) Resources:

- Problems encountered by the students
- Exposure made by the eminent personalities visiting the college,
- Experience based learning by the teachers ,
- Media especially print (library resources), internet, website, audio and

visual media,

- Handout prepared by the teachers,
- Books edited by the institution.

6) The Institution:

Name : P.K.R. Arts College for Women,
Gobichettipalayam - 638 476
Erode District, Tamil Nadu.

Telephone : 04285 – 222128

E-mail : pkroffice@gmail.com

Website : www.pkrarts.org

Club activities as yet another best practice:

1) Objectives of the practice:

To develop skills, confidence building and creativity along with knowledge acquisition in the chosen field.

2) Needs addressed and the context:

Club activities address the needs mentioned below:

- Identification of resources
- Ideal resource mix
- Optimum utilization of resources
- Identification of hidden talents
- Skill development
- Integration of ‘knowledge’ with ‘skill’
- Ideal resource management
- Better time management
- Enhancement of employability
- Identification of income generation ventures

- Making ‘learning’ and ‘earning’ as simultaneous actions
- Developing techno-savvy attitude among youngsters.

Context with which the club activities are initiated:

- Academic programmes of affiliating institutions are mostly knowledge based - Skill oriented initiatives are the need of the hour.
- Learners have spare time - Engaging the students in productive endeavours during their spare time are ideal as an idle mind (of youngsters) is a devil’s workshop.
- College has dormant resources – Young minds can innovate by exploring the dormant resources as the infrastructure facilities available in the campus are not utilised all the time.
- Students have innate talents – Exploring and exposing such talents not only to motivate them but also bring laurels to the institution.
- Earning potential – At times even degrees may not fetch employment. But the skills sharpened and developed given an opportunity to earn their livelihood.

3) The practice:

The first year U.G and P.G students and the second year U.G students have to associate themselves with any one of the clubs mentioned below. They have full freedom in the selection, as their innate skills should go in line with club activities. All final year students, both U.G and P.G, shall go to Career Guidance & Placement Cell to acquire and develop the needed skills to secure a right employment opportunity. The clubs in action are:

1. Tamil Literary club
2. English Literary club
3. Computer Learners club
4. Electronics club
5. Tally club
6. Hindi Learners club
7. Mehendi club
8. Beautician Training club
9. Painting club
10. Embroidery club

11. Tailoring club
12. Cookery club
13. Cultural club
14. Nature club
15. Handicrafts club
16. Placement club
17. Jewellery making club
18. Terracotta club
19. Sports club
20. Meditation and Yoga club

The club members meet on every Saturday afternoon for 2 hours. The activities of the club are monitored by the teachers designated. In case of need, the club-incharge is permitted to avail the expertise available outside the college. The expert's remuneration is charged to the concerned club members.

4) Evidence of success:

- Clubs inculcating technical skills like Computer learners' club, Electronics club, Tally club, Beautician Training club, Tailoring club, Embroidery club, and Handicrafts club create self-employment avenues.
- Skills imbibed by these clubs offer part-time employment opportunities to learners and some of them are generating income while learning.
- As students get opportunities to exhibit their talents through these clubs, their efforts are rightly channelised along with their learning. Hence, both the knowledge and skills of students are rewarded.
- Many alumnae used to say that they are self-reliant today because of the skills developed through these clubs.
- Many parents are happy as their daughters are comfortable in cooking, tailoring, painting, embroidery and computer operation.

5) Resources:

- Most of the resource persons are faculty members of the college.
- Few experts are invited from outside to whom payments are made through the nominal amount collected from club members.

- It is not only the infrastructure but also the equipments like computers, electronic gadgets, and sewing machines are supplied by the management to activate these clubs at a minimum cost.
- Members of the clubs like cooking, toy making, painting, beautician training and embroidery have to procure required accessories by themselves to practice club activities.

6) The Institution:

Name : P.K.R. Arts College for Women,
Gobichettipalayam - 638 476
Erode District, Tamil Nadu.

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