



P.K.R. Arts College for Women (Autonomous)

Accredited with "A" Grade by NAAC

Post Box No.21, GOBICHETTIPALAYAM - 638 476.

Erode District, Tamil Nadu. ☎ (04285) 222128, 222258 & 221569

E-mail : pkroffice@gmail.com Website : www.pkrarts.org

(Approved by the Govt. of Tamilnadu and Affiliated to Bharathiar University)

Managed by Dhandapani Rural Charitable Trust

Ref. No.

Date 8/5/24

RESEARCH DEVELOPMENT COMMITTEE

The Research Development Committee has been directed to convene once a month

- To examine the development of research scholars and faculty members in order to encourage collaborative and interdisciplinary research among them.
- A number of seminars/conferences/workshops will be held to explore future research prospects.
- To motivate the faculties, scholars and students to increase their research publications.

REVISED RESEARCH POLICY FOR THE PROMOTION OF RESEARCH

- Research as a component of higher education has to be strengthened. The faculty, who completes the research on time, will be recognised in the annual day function with memento.
- To motivate the faculty for doing PhD research, the management is collecting minimum fee for those who register for Ph.D in our institution. Special leave (on-duty) will be sanctioned to the faculty for the completion of Ph.D around 12 days (for the entire tenure) from the second year of Ph.D registration.
- Faculty members are eligible for an increment after completing Ph.D and NET/SET in her discipline.
- Recognised research supervisors have to make sincere efforts to produce Ph.D degrees to develop research culture in the campus.
- Every teacher with Ph.D qualification has to publish a minimum of one research article every year in SCI/Scopus indexed/UGC Care listed Journals. The college management will give a partial financial assistance to the faculty to publish articles.
- Every teacher has to contribute at least one research paper in a year for the In-house journal published with ISBN Number by the research development committee.



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- For publishing paper in an International/ National Journal approved by the UGC/SCI/Scopus Indexed, concerned teacher is eligible for an incentive and increment.
- The college management will give a partial financial assistance to the faculty to publish articles for publishing a book in the own discipline of the author or interdisciplinary.
- The initial expenses of the faculty members for the submission of project proposals to the funding agencies will be supported by the college management.
- With the scrutiny by the Research Development committee, the registration fees of the seminars/conferences/workshops attended by the faculty for the upliftment of the institution will be borne by the management (Either fully or partially).
- A financial incentive is given to faculty members for the sanctioned funded projects.
- A Research Forum is encouraged to be established in all the disciplines and it is to organise at least one seminar/webinar/workshop/conference through the Forum periodically, related to research.
- A faculty members will be facilitated with the partial financial assistance for holding patent right.
- The faculty member is eligible to get the seed money from the management for the successful completion of In-house Project and Ph.D degree.
- Every department has to contribute one In-house project, every year is mandated and the seed money will be given to the Faculty for the completion of the project in the stipulated period.
- The faculty members have to publish at least one research article at the outcome of In-House Project.
- The research guides will be eligible to receive incentive for the completion of the Ph.D degree of the research scholar.




Vice Principal
P.K.R. Arts College for Women,
Gobichettipalayam.